

September 27, 2016

Lisa Wagner Regional Vice President The Medicus Firm 3010 LBJ Freeway Suite 1300 Dallas, Texas 75234

Re: Appreciation

Dear Lisa:

This letter is to express my appreciation for work done by The Medicus Firm to successfully recruit a board certified vascular surgeon for our practice.

I am particularly impressed by the professionalism and concern demonstrated by you and Kaitlin Kramer, the recruitment specialist assigned to our search. There are very few board certified vascular surgeons in the United States. Your organization's outstanding efforts produced several excellent candidates, one of whom has signed an agreement and will begin with us In January.

I have worked with several physician recruitment firms and find your organization superb in every way. Your communication with the potential candidates and me kept everyone informed of the nature of the recruitment efforts.

Thank you for a successful search! We are looking forward to our new vascular surgeon beginning the next step in her career with us in January!

With best regards,

Jeanne Sanders, FACHE

Vice President